THE SPECIALIST

September 2009

Volume 37

Inside:

Advertisers Index Page 2

Presidents Remarks Page 3

Membership Corner and Spotlight on the Board Page 4

Steinwall Design Award Page 5

Golf Outing Page 8

Networking Event Page 8

MinniTek Review Page 10

Society of Plastic Engineers **Upper-Midwest Section** Invite You to a Very Special Event Getting Physical with Physical Properties

TUESDAY OCTOBER 6, 2009 • 9:00 AM - 3:00 PM

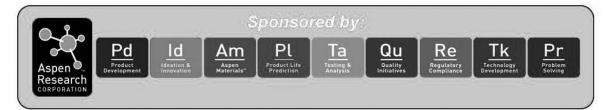
1700 Buerkle Road, White Bear Lake, MN 55110 REGISTRATION ON PAGE 11

Ever wonder how the data on a specification sheet was created and what it means? Is there an easier way to measure a particular physical property? This is your chance to answer those questions and more by attending our MegaTech presentation on physical properties. **Pre-Registration is required.**

MEGATECH AGENDA

9:00 am	Introduction			
9:15 am	First Principles of Thermal Analysis			
9:45 am	First Principles of Mechanical Testing			
10:15 am	First Principles of Moisture			
10:30 am	First Priciples of Rheology			
11:00 am				
	Mechanical Testing			
	Rheology Measurement			
	Thermal Analysis Moisture Analysis			
10.00	•			
12:00 pm	Enjoy a box lunch with your colleagues			
1:00 pm	Hands-On Workshops in the Lab #2			
1:30 pm	Hands-On Workshops in the Lab #3			
2:00 pm	Hands-On Workshops in the Lab #4			
2:30 pm	Importance of Physical Property Measurements to the Andersen W			
	- Special Guest Mike Deaner			
3:00 pm	Closing Remarks			

Tours of Aspen, and a review of case studies will be available after the program for those interested.





President's Remarks

Dick Bopp

Thanks to the graciousness of Dan Mishek and the VistaTek organizers of Manufacturing in Minnesota, a one-day MinniTek Symposium on Low Volume Production, held at the North Oaks Country Club on August 18, I was given the opportunity to present an overview of the



SPE along with an invitation to all assembled to join the Upper Midwest Section of the Society. (Please note Dan's MinniTek review later in this issue.) The meeting space was filled to capacity to hear invited speakers and panelists present a shared vision of a fundamental change in prototyping from making one or two mockups to manufacturing fully functional low volume production units. Moreover, they noted that "low volume" can mean up to 60,000 units produced.

Dan captured the moment in his introduction when he used the term, "excitement," to describe what was happening in his industry. Because indeed you could feel electricity in the room from start to finish. Of course, having the Honorable Gov. Tim Pawlenty on hand to give a keynote address outlining his plans for retaining small business in Minnesota didn't dampen the mood one bit. But, beyond the governor's wellreceived address, the spirit of the MinniTek was marked by a series of revelations on what is now possible with low volume production technology, e.g., Direct Digital Manufacturing (DDM), advances in CNC machining and VistaTek's progress with rapid tooling.

OK, but how does this all relate to the Society of Plastics Engineers? It relates because the MinniTek is an excellent example of a grass roots effort demonstrating how the SPE—year in and year out—helps keep us current with rapidly developing technology and business advances in our ever changing field. Other examples would include SPE's GPEC (Global Plastics Environmental Conference), annually held TopCons for Thermoforming, Foams, Vinyl, etc. and, of course, the Annual Technical Conference (ANTEC) and EuroTEC. Added to this list of teaching vehicles are SPE's technical journals and an impressive catalogue of seminars and webinars.

Continued on Page 9



Exactly your chemistry.

Michael Murphy Marilyn Vierzba John Wooten 800-328-5589 800-328-5589 800-328-5589

www.clariant.masterbatches.com



• Mold Making • Injection Molding • Over Molding • Value Added Manufacturing • Insert Molding

19178 Industrial Blvd. Elk River, MN 55330 763-441-6100 Ext. 132 Fax: 763-441-6452

ADVERTISING SPACE AVAILABLE

Place your ad here by contacting SPE Section 22

Rolly Enderes: rge@chemstock.com

QMc Plastic Machinery LLC

New and Used Plastic Machinery

Dennis McNevin Phone: (763) 519-0134 Cell: (612) 805-5041

Don Qually Phone: (952) 944-7991 Cell: (612) 839-4674

http://www.qmcplastic.com

WELCOME TO OUR NEW MEMBERS

Dan Mishek, Membership Chairman Email: Dan@vistatek.com • Phone: (651) 653-0400

Meet the newest members of SPE below. I am excited about the diversity of the newest batch of members. Again, we are looking for active members to help grow the local chapter. Use your membership to network, gain education, gain employment or just to hang out with people that have similar interests as you do. There are so many things that you can get involved with. I look forward to personally meeting you at an event.



Dan Mishek

Maybe at the Golf Event on September 15^{th} – see you there!

LOCATION

NEW MEMBER AFFILIATION LOCATION

NEW MEMBER AFFILIATION

S

r

Michael Wilder Kyle Starkey 3M Ken Khang Boston Scientific U OF M Carlos Lopez Tim Wylic Mark Wollschlager Greatbatch Medical Minneapolis Leo Twaha Steve Garden James Orrock Stratasys Jason McNulty

Minneapolis St. Paul Minneapolis Minneapolis Hopkins Minneapolis Saint Paul Eden Prairie Stillwater

E Ziegler				
Ross Jones				
Zachery Johnson				
Jason Lubs				
Terry Collier				
Jie Song				
Kelly Edgington				
Colin Maus				

Andersen Corp.
General Mills
U of M
Boston Scientific
Donatelle

Bayport Lindstrom North Branch Golden Valley St. Paul Minneapolis Edina New Brighton

SPOTLIGHT ON THE BOARD

Dick Bopp, President

For this issue of *The SPEcialist* it is my pleasure to present to you, Dr. Domasius Nwubunma, our past section president for 2005 - 2007 and now serving on our board as Past President.

Domasius is a native of Nigeria and received an B.S. with honors in chemical engineering from the University of Lagos. He emigrated to the U.S. in 1993 to pursue a Master's degree in polymer engineering at the University of Akron. He obtained his MS degree in 1996. Following his MS degree, he obtained his Ph.D. in polymer engineering from that institution in 1999.

After serving as a post-doctoral fellow, Domasius left Akron for the Twin Cities in 2000 to accept a position as Senior Research Engineer in the Science Research and Organic Materials Research Technology Centers at 3M in St. Paul. In 2004 he was named Research Specialist in the Safety, Security and **Protection Services** Business Laboratory. He is currently developing a consulting business.



Domasius Nwubunma

Domasius first joined SPE as a student member while at the University of Akron and became a regular member following his Ph.D. How did he become involved with the Upper Midwest Section? In his own words:

"I credit Dave Erickson with [getting] me involved in SPE Upper Midwest

Local Section's Steinwall, Inc. wins INTERNATIONAL INNOVATIVE DESIGN

During the National Plastics Expo (NPE) in Chicago, Steinwall was among 41 other companies worldwide to compete for the honor of being judged one of the best in the plastics' industry. Steinwall won for their contribution to the John Deere Seed Tube project.

The part looks surprisingly simple; yet a simple part design sometimes involves creativity and a complex mold design. The project objective was to design a one-piece molded tube given existing exterior part geometry; the current design was a clam-shell tube. The tube is used for dispensing seed into the ground and the clam-shell parting lines caused seeds to bounce resulting in variability in ground placement.

The design was achieved in three steps; first, design the curved core, than design the cooling, and finally determine the sequencing of the mold. And, this design needed to accommodate high annual volumes requiring the process to be extremely robust and repeatable.

Step One: The core needed to be both straight and curved; therefore, a double-acting slide was necessary to allow for the straight portion of the core to eject first and then a swing arm was required to allow the core to clear the cavity steel when ejecting.

Shutting off the swing-arm core also presented unique design challenges. Since the core moves on an arc, the shut off point involved dynamic analysis to guarantee proper alignment. Without proper alignment, core damage could result increasing flash at the end of the tube. This flash was undesirable as it would also cause the seed to bounce.

Step Two: Cooling the curved-core that was moving on a double-acting hydraulic slide with a swing-arm was extremely challenging! The challenge was machining ¹/₄ inch water lines into an 18 inch curved core while maintaining steel strength. After several false attempts, the solution was to machine the water lines first in flat stock and then machine the curve.

Step Three: Final sequencing of the tool operation is very involved and took this form:

Mold Open Lock Pin open Hydraulic slide out Hydraulic swing-arm open Mold open Ejection Forward Mold Close Ejection retract Mold close Hydraulic swing-arm close Hydraulic slide in Lock Pin closed

The timing of the sequencing above is crucial to producing acceptable parts. Several proximity switches were installed to increase the robustness of the operation.

The article was provided by Steinwall, Inc and for more information, you can go to www.steinwall.com/awards.html

Visit The Upper Midwest Section of SPE's Website WWW.UPPERMIDWESTSPE.ORG



WHO CAN HELP YOU

SOCIETY OF PLASTICS ENGINEERS, INC. PO BOX 0403, BROOKFIELD, CT 06804-0403 PHONE: 203-775-0471 • FAX: 203-775-8490 WEB: www.4spe.org Office Hours: 9:00 a.m. - 5:00 p.m (Eastern Time) **EXECUTIVE DIRECTOR** Susan Oderwald ANTEC Conference Management / ANTEC Booth Sales ey Kyle 203.740.5452 Iskyle@4spe Lesley Kyle lskyle@4spe.org **ANTEC Paper Submission** 203.740.5472 pboergermann@4spe.org Peter Boergermann ANTEC Registration Martha Charris 203.740.5458 mlcharris@4spe.org Awards (Chase, Husky) 203.740.5432 Laurie McDougal lamcdougal@4spe.org Awards (STRETCH, PRIDE/Outstanding Division) Maria Russo 203.740.5431 mrusso@4spe.org Awards (Essay Contesst, HSM, Newsletter, STAR) Tricia McKnight 203.740.5430 tmcknight@4spe.org Awards (Annual awards program) Gail Bristol 203.740.5447 grbristol@4spe.org **Book Orders** Linda Roos 203.740.5449 lroos@4spe.org Change of Address/Transfers **Customer Relations** 203.740.5403 membership@4spe.org **Council Liaison** Marie Salzo 203.740.5422 mcsalzo@4spe.org **Divisions, Special Interest Groups, Student Chapters** Maria Russo 203.740.5431 mrusso@4spe.org **Dues, Billing & Payments Customer Relations** 203.740.5403 membership@4spe.org **Employment & Classified Ads** jsalzo@4spe.org Jackie Salzo 203.740.5411 e-Live[™] Presentations & Courses Peter Boergermann 203.740.5472 pboergermann@4spe.org e-Live[™] Presentations Registration Linda Roos 203.740.5449 lroos@4spe.org Journal/Magazine Orders Linda Roos 203.740.5449 lroos@4spe.org **Membership Processing/Questions** Bonnie Kaczowski 203.740.5428 bakaczowski@4spe.org Membership programs/retention Tobi Gebauer 203.740.5457 tgebauer@4spe.org News Brief emails-sections/divisions/SIGs Deb Daily 203.740.5468 ddaily@4spe.org Section & Division Billing **Dolores Pruefer** 203.740.5446 dcpruefer@4spe.org Section & Division Investment Program Doris Thoren 203.740.5444 dlthoren@4spe.org Section Administration Tricia McKnight 203.740.5430 tmcknight@4spe.org Seminar Program & In-Plant Training Laurie McDougal lamcdougal@4spe.org 203.740.5432 **Seminar Registration** Martha Charris 203.740.5458 mlcharris@4spe.org **SPE Training Products & Bookstore** lroos@4spe.org Linda Roos 203.740.5449 The SPE Foundation Scholarships & Grants Gail Bristol grbristol@4spe.org 203.740.5447 **Topical Conference Planning** lskyle@4spe.org Leslie Kyle 203.740.5458 **Topical Conference Registration** Martha Charris mlcharris@4spe.org 203.740.5458 Website Deb Daily 203.740.5468 dadaily@4spe.org

Upper Midwest Section (S22) Membership

August, 2009

Total 413

OPEN Invitation to all Upper Midwest Section Schools/Colleges to JOIN the Society of Plastics Engineers (SPE)

Here are Top 10 reasons to join the SPE

Student Members of SPE have all the privileges of SPE membership afforded to other member grades, includ-ing:

- Reduced SPE membership dues ONLY \$31.00 per year
- Plastics Engineering magazine every month
- Reduced registration for all educational seminars; Reduced registration at ANTEC and other technical conferences
- Discounts on over 100 important publications
- Insurance programs
- 3 free "position wanted" ads in *Plastics Engineering;* Access to *Career Solutions*, SPE's Online Plastics Employment Network
- Scholarships offered through the SPE Foundation, SPE Sections and Divisions; Cash Awards for Best Paper/Poster at many SPE-sponsored Conferences.
- FREE membership to your local SPE Section; FREE Division affiliation
- Section dinner meetings; technical programs and even Special Events... check out the Annual Golf Outing flyer to be held on September 15 this year.
- Professional contacts

... and much more!!!

Please contact

Shilpa Manjure, Education Chair – Upper Midwest Section SPE to learn more about the benefits of being a member of SPE and a few easy-steps to form a student chapter:

email smanjure@ntic.com or call (763) 225 6646

THE UPPER MIDWEST SECTION OF SPE IS PROUD TO ANNOUNCE OUR NEXT SPE NETWORKING HAPPY HOUR

THURSDAY SEPTEMBER 10, 2009 • 5 P.M. TO 7 P.M.

- WHERE:ALASKA EATERY AND GLACIER BAR6501 WAYZATA BOULEVARD, ST. LOUIS PARK, MN 55426
- WHO: EVERYONE IN THE PLASTICS INDUSTRY
- WHY: IT IS FUN! PLUS, THERE HAS NEVER BEEN A BETTER TIME TO GET TO KNOW YOUR FELLOW PROFESSIONALS IN THE PLASTICS INDUSTRY. YOU NEVER KNOW WHEN YOU WILL NEED IT.

Cost: **FREE ADMISSION AND COMPLIMENTARY APPETIZERS**!! FOOD AND DRINKS OFF THE HAPPY HOUR MENU ARE EXTRA.

IF YOU HAVE ANY QUESTIONS PLEASE FEEL FREE TO E-MAIL ME AT: ERICS@HARBOR-PLASTICS.COM IF YOU PLAN TO COME PLEASE E-MAIL ME SO I CAN MAKE SURE WE HAVE ENOUGH SPACE RESERVED.



SPE Past President Jerome L. Formo

The Society of Plastics Engineers notes with sorrow the passing of Jerome L. Formo of Roseville, Minnesota. Jerry died on April 9, 2009, at the age of 93. He was President of SPE in 1956, and he was the first President of the Upper Midwest Section, which was founded in 1947.



Presidents Remarks, continued from Page 3

Beyond all these educational opportunities, there are equally valuable opportunities for our individual career development at SPE conferences. Specifically, we can present technical papers or posters about our work. We can also develop and, more importantly, demonstrate our leadership skills by participating in the organizing body of a conference, e.g., SPE Division, Section or SIG. Finally, we have the opportunity to develop our professional network through person-to-person interactions with fellow SPE members.

All of this reminds me of some sage advice given to me by a senior scientist very early in my career. He advised that I pay close attention to my "Absolute Career." I asked what he meant by "Absolute." He responded by saying that much of what we accomplish in industry can never make it to our résumé due to the legitimate proprietary needs of our employer. In those instances our accomplishments are only known— and therefore "related"—to the "company." So, as a young professional I should take care to do whatever was necessary to show the breadth, depth and quality of my work beyond the confines of the "company." Of course, patents and refereed technical journal articles are two great examples. But, often times bureau-cratic and technical requirements make them difficult to obtain on a regular basis. He went on to say that participation in professional societies like the SPE was one of the best ways he knew of developing a public record of his professional accomplishments—his Absolute Career.

I agree. ANTEC proceedings are peer reviewed and provide a written example of the quality of our work without the hassle sometimes found authoring journal articles or the proprietary restrictions of internal reports. Presentation of our work at SPE conferences also gives our peers—and potential future employers—a unique and personal look at the depth and breadth of our technical work as well as our oral and written communication skills. Lest anyone think that these opportunities apply only to engineers and scientists, keep in mind that the sales, marketing and regulatory aspects of our industry are also well represented within SPE. Over the years the accumulative effect can become significant. So, when I'm asked if the SPE has been important in my plastics career, I always answer, "Absolutely!"

SPOTLIGHT ON THE BOARD – Continued from Page 8

Section. I had gone to SPE 2005 technical conference and inquired from Trish McKnight (Upper Midwest Section Liaison Officer at the time) about how I can get involved and volunteer for my section. Soon after the conference, Dave contacted me. With his support, I was elected [to] the board and delighted to serve as your president for two years..."

Domasius is a prolific author, having published 11 technical papers and two book chapters. He has also edited two books, <u>Polyolefin Blends</u> and <u>Polyolefin Composites</u>. Moreover, his publications have already been cited by other authors over 150 times...an excellent example of building an Absolute Career! (See the President's Remarks column in this issue.) In addition to his membership in SPE, Domasius is a member of the American Chemical Society (ACS) and Polymer Processing Society (PPS).

When asked about how he became interested in polymer science and engineering, Domasius replied, "I credit my interest in plastics to my two mentors: my high school chemistry teacher Mr. Arora (an Indian) and my chemical engineering teacher Dr. Olakoke Olabisi (a Nigerian)... I love plastics field so much that I can't imagine being in any other field."

Minni Tek - August 18, 2009

Local SPE and the Governor Help Support Manufacturing in Minnesota

The SPE - Upper Midwest Section helped sponsor Minni Tek on August 18, 2009. SPE realizes small businesses and the local manufacturing sector are vital elements to keeping local economies strong, and last week, Minnesota Governor Tim Pawlenty reinforced that message during his keynote address to a crowd of nearly 170 people attending Minni Tek, a halfday, invitation-only event organized by Vista Technologies. The educational event introduced attendees to the new methods and technologies used to manufacture low volume production parts including additive fabrication, milling and aluminum tooling.



During his speech, Gov. Pawlenty noted that the public perception of manufacturing is 20 to 30 years out of date, and praised Minnesota manufacturers for adopting niche and value-added systems to counteract decline in the sector. He also commented on the prevalence of Minnesota growth due largely in part to in-state entrepre-

neurs who build their businesses locally.

The Governor had a tough act to follow, because Chapter President Richard Bopp had the podium before Governor Pawlenty to discuss the local SPE chapter and all the positives there are to joining. He highlighted the Online Technical Library, technical conferences, opportunities to network and for career development and the Golf Event on September 15, 2009. There were no member applications leftover on the Sponsor Table so we are looking for a great upswing in membership!

Dan Mishek, co-owner of VistaTek and on the SPE Board (Membership Committee), and his grandfather, Ken Wilson, founder of Wilson Tool, introduced the Governor together.



The event was held at North Oaks Golf Club in North Oaks, Minn. Attendees included engineers and purchasers from companies including Medtronic, Lockheed Martin, St. Jude, Toro, 3M and Boston Scientific.

About Minni Tek

Minni Tek strives to increase the awareness of the growing niche of low volume production and its struggles. The intention of this platform is to educate companies of new technologies and the successes that follow. For more information on MinniTek or to download the presentations, please visit www.lowvolumeproduction.com.

The session concluded with an expert panel discussion on the trends of low volume production and the implications these trends have on the Minnesota economy.

Other participating experts at the event included:

Dr. Art Erdman, University of Minnesota, event moderator Gloria McDonnell, HLB Tautges Redpath, LTD., presenting on manufacturing and regulations Jeff Hanson, RedEye, presenting on Direct Digital Manufacturing Dave Reasor, Product Development Solutions, Inc., presenting on CNC Machining Dan Mishek, VistaTek, presenting on Rapid Tooling and Injection Molding Expert panelists David Sparks - Andersen Corporation Michael Thorsfeldt - Clearfield Paul Hennen - Donaldson Bill Buenz, Graco Kimberly Stenerson, Medtronic





Society of Plastic Engineers Upper-Midwest Section Getting Physical with Physical Properties

Pre-Registration Form

Please fill out this registration form and immediately FAX it to:

(952) 492-5156

Or scan this form and email to sdmertes@ashland.com The number of seats are limited and will be assigned to the first 100 registrations received based on the FAX time stamp. Sorry, no exceptions.

	NAME(s):_			
	COMPANY			-
	PHONE:			
	ADDRESS	<u>.</u>		
	-			
	After September 22 nd : \$129.00 per SPE member \$149.00 per Non-member			
PAYMENT -	🛛 Visa	35 23 8 35	□ American Express	
CARD #:		F	XPIRATION DATE:	
NAME ON C	ARD:		CODE or	n BACK
eligibility for the	he first 100	seats (not the FAXe t Section" and mail Sean Me 19095 W		

For questions and further information please contact: Sean Mertes Phone: (612) 801-2417

Newsletter

Upper Midwest Section Board of Directors 2009 - 2010

PRESIDENT Richard C. Bopp

NatureWorks LLC P.O. Box 5830, MS #114 Minneapolis, MN 55440-5830 952-742-0454 952-742-0481 FAX

richard_c_bopp@natureworksllc.com PAST PRESIDENT

Paul Rothweiler Aspen Research Corp.

1700 Buerkle Road St. Paul, MN 55110 651-341-5427 651-264-6270 FAX paul.rothweiler@aspenresearch.com

PROGRAM CHAIR Sean Mertes Ashland Distribution 19095 Wells Lane

Jordan, MN 55352 612/801-2417 MOBILE

SABIC Innovative Plastics 33 Founders Green Hudson, WI 54016 651-895-9482 CELL 651-846-5023 FAX

jeffrey.voelker@sabic-ip.com

AT LARGE Domasius Nwabunma 3214 B Juniper Circle Woodbury, MN 55125 651-714-9356

domasius@yahoo.com TREASURER

Mary Grussing 7-SIGMA 4832 Winterset Drive Minnetonka, MN 55343 612/252-6242 W 952/933-8008 H 612/252-6292 FAX Office: mgrussing@7-sigma.com Home: mmgrussing@comcast.net

MEMBERSHIP CHAIR Dan Mishek Vista Technologies

380 Oak Grove Pkwy, Suite 100 Vadnais Heights, MN 55127 651-653-0400 dan@vistatek.com

SPECIAL EVENTS CHAIR/ ADVERTISING CHAIR Eric Swensied

Harbor Plastics, Inc. 1470 County Road 90 Maple Plain, MN 55369 763-479-4772 763-479-4776 FAX erics@harbor-plastics.com ADVERTISING CHAIR **Bill Priedema** 405 S. Willow Drive Long Lake, MN 55356 612-850-8987 bpriedeman@aol.com

EDUCATION CHAIR Shilpa Maniure Northern Technologies International

Corp 4201 Woodland Road P.O. Box 69 Circle Pines, MN 55014 763-225-6600 763-225-6645 FAX smanjure@ntic.com

NEWSLETTER/ ONLINE EDITOR Rolly Enderes ChemCeed, Corp. 705 Bay Street, Suite 2A Chippewa Falls, WI 54729 726-2300 715-726-2314 FAX rollv@chemceed.com www.chemceed.com

INTL. COUNCILOR Thomas McNamara

Thermotech 1202 S. Fifth Street Hopkins, MN 55343 952-933-9438 952-933-9499 FAX thomas.mcnamara @thermotech.com

SECTION AMBASSADOR AWARDS CO-CHAIR Dave Erickson 13502 Essex Court Eden Prairie, MN 55347 952/937-0960 952/829-5966 FAX

SECRETARY

Ajay Gupta Boston Scientific Two Scimed Place Maple Grove, MN 55311 763-494-1510 guptaa@bsci.com

HOUSE CHAIR

Jesse Lund University of Minnesota 1416 Winchell Street St. Paul, MN 55106 651-329-8453 lund0751@umn.edu

AWARDS CO-CHAIR LuVerne (Verne) Erickson Clariant Corporation 9101 International Parkway Minneapolis, MN 55428 763-971-6143 763-971-6133 FAX verne.erickson@clariant.com

CALENDAR OF EVENTS

September 10, 2009 **NETWORKING HAPPY HOUR -**Alaska Eatery & Glacier Bar, St. Louis Park, MN

September 15, 2009 Upper Midwest Section Golf Outina Oak Marsh Golf Course in Oakdale

October 6, 2009 **MEGATECH**

ADVERTISERS WANTED!!

To help continue circulation (over 800) of our newsletter, we need continuing support from current advertisers but also welcome new supporters. All advertisements will also be published on our new website. If you are interested in advertising, our current rates can be found below. If you are interested in purchasing an ad, please send your request to Bill Priedeman at bpriedeman@aol.com or call 612-850-8987 for more information.

SIZE	COST:
Full Page	 .\$900.00
Half-Page	 .\$450.00
Quarter-Page	 .\$225.00
Business Card	 .\$75.00



SOCIETY OF PLASTICS ENGINEERS

Upper Midwest Section Richard Bopp / NatureWorks, LLC PO Box 5830 MS 114 • Minneapolis, MN 55440-5830

FORWARDING SERVICE REQUESTED

PRESORTED FIRST CLASS MAIL U.S. POSTAGE PAID MPLS., MN Permit No. 1024

www.4spe.or

 \bigcirc

sdmertes@ashland.com PROGRAM CHAIR Jeff Voelker